



20 January 2020

## **SECTION 430(2B) COMPANIES ACT 2006 STATEMENT – PAUL WOOLF**

On 2 January 2020, Paul Woolf ceased to be a director of Mitie Group plc but will remain an employee until 28 January 2020.

Full details of all payments made to and receivable by Mr Woolf in respect of his services as a director of the Company will be disclosed in the Directors' Remuneration Report within the Company's Annual Report and Accounts for the year ended 31 March 2020.

### **Payments and benefits**

For the period to 28 January 2020, Mr Woolf will continue to receive his salary and contractual benefits.

Options over 987,787 shares awarded under Mitie's Long-Term Incentive Plan ("LTIP") will lapse.

The Remuneration Committee will consider whether Mr Woolf should receive any of his FY18/19 deferred bonus or a proportion of his bonus under Mitie's annual bonus plan for the year to 31 March 2020 (which afforded him a maximum bonus opportunity of 120% of base salary), at its next meeting in March 2020.

No other payments will be made.

In accordance with section 430(2B) of the Companies Act 2006, the information contained in this document will be made available on the Company's website until the Company's next directors' remuneration report is made available.