

27 July 2021

Mitie Group plc

LEI number: 213800MTCLTKEHWZMJ03

Result of AGM

At the Annual General Meeting (“AGM”) of Mitie Group plc (“Mitie”), held on 27 July 2021, all the resolutions put to the meeting were passed. The details of the votes cast are shown in a table below. The full text of each of the resolutions is shown in the Notice of the AGM, which is available on our website at www.mitie.com. The total number of votes cast was 1,193,206,881 representing 83.61% of Mitie’s issued share capital.

Copies of all special resolutions have been submitted to the UK Listing Authority and will shortly be made available for inspection on the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

AGM – Poll results

	Resolution	Votes in favour (as % of votes cast)		Votes against (as % of votes cast)		Votes cast	Votes withheld
1	Annual report & accounts	1,192,123,346	99.99	140,044	0.01	1,192,263,390	1,837,158
2	Remuneration report	950,902,380	79.72	241,951,492	20.28	1,192,853,872	1,246,676
3	Remuneration policy	835,733,689	70.07	356,926,639	29.93	1,192,660,328	1,440,220
4	Re-election of Derek Mapp	1,160,622,265	97.30	32,173,729	2.70	1,192,795,994	1,304,554
5	Re-election of Phil Bentley	1,192,318,372	99.96	454,829	0.04	1,192,773,201	1,327,347
6	Election of Simon Kirkpatrick	1,192,513,660	99.98	278,145	0.02	1,192,791,805	1,308,743
7	Re-election of Nivedita Krishnamurthy Bhagat	1,190,952,016	99.85	1,844,680	0.15	1,192,796,696	1,303,852
8	Re-election Baroness Coultie	1,190,893,149	99.84	1,872,466	0.16	1,192,765,615	1,334,933
9	Re-election of Jennifer Duvalier	1,108,798,079	92.96	83,999,872	7.04	1,192,797,951	1,302,597
10	Re-election of Mary Reilly	1,138,432,396	95.44	54,364,500	4.56	1,192,796,896	1,303,652
11	Re-election of Roger Yates	1,139,129,976	95.50	53,666,920	4.50	1,192,796,896	1,303,652
12	Appointment of auditors	1,180,805,574	98.96	12,401,307	1.04	1,193,206,881	893,667
13	Auditors remuneration authority	1,180,261,118	98.98	12,213,695	1.02	1,192,474,813	1,433,246
14	Political donations	1,172,786,842	98.29	20,418,011	1.71	1,193,204,853	895,695
15	Authority to allot shares	1,192,240,572	99.96	436,149	0.04	1,192,676,721	1,231,338
16	Disapplication of pre-emption rights (General)	1,192,154,125	99.97	314,699	0.03	1,192,468,824	1,439,235
17	Disapply pre-emption rights (Additional)	929,189,227	77.92	263,279,497	22.08	1,192,468,724	1,439,335
18	Market purchase of own shares	1,192,325,233	99.98	235,313	0.02	1,192,560,546	1,347,513
19	Approval of the Enhanced Delivery Plan	835,156,829	70.01	357,831,572	29.99	1,192,988,401	1,112,147
20	Approval of the LTIP	1,180,048,954	98.93	12,823,374	1.07	1,192,872,328	1,228,220
21	Approval of the SAYE	1,191,916,732	99.95	554,704	0.05	1,192,471,436	1,436,623
22	Approval of the SIP	1,192,179,883	99.96	490,019	0.04	1,192,669,902	1,238,157

23	Articles of Association	1,192,314,093	99.99	153,000	0.01	1,192,467,093	1,440,966
24	Short notice of meetings	1,059,355,613	88.80	133,668,045	11.20	1,193,023,658	884,401

The Board notes that Resolutions to approve the Directors' Remuneration Report, Directors' Remuneration Policy, the Additional Authority to disapply pre-emption rights for the purposes of acquisitions and capital investments and approval of the Mitie Group plc Enhanced Delivery Plan ("EDP") were passed with support of approximately 70-80% of the votes cast. The Board appreciated the level of engagement with many shareholders ahead of the AGM in relation to remuneration matters (including the design of the EDP), and will continue its dialogue with shareholders on remuneration matters going forward.

Note:

The total number of ordinary shares in issue as at today's date is 1,427,151,118 of which 1,583,794 are held in treasury. Therefore, the total number of voting rights in the Company is currently 1,425,567,324.

-Ends-

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Notes for editors

About Mitie

Founded in 1987, Mitie is the UK's leading **facilities management (FM)** company. We offer a range of services to **Central Government and Defence, Communities** (Healthcare, Education and Local Authorities); and **Technical Services** (Engineering Services, Energy, Water and Real Estate Services) and **Business Services** (Security, Cleaning and Office Services) to Private Sector clients in Financial Services, Manufacturing, Transport, Retail and Telecoms; and **Specialist Services** (Care & Custody, Landscapes and Waste Management).

Mitie, which acquired Interserve's FM business in December 2020, employs 77,500 people and is the champion of the 'Front-Line Heroes' who have kept Britain running during the COVID-19 pandemic. We take care of our customers' people and buildings, by delivering essential services and deploying industry leading technology to create safe and effective workspaces.

The business continues to execute its technology-led strategy and in the past six months has [received multiple awards](#).

Find out more at www.mitie.com.