

Resource	Details	Scope	Units	FY22	FY23	FY24	% change vs baseline	% change vs previous year
				New baseline year	Annual total	Annual total		
Gas	Mitie supplies	Scope 1	tCO ₂ e	42.95	47.61	35.95	-19%	-32%
Transport fuel	Fleet (liquid fuel)	Scope 1	tCO ₂ e	19,371.28	20,482.13	19,102.02	-1%	-7%
Electricity	Mitie supplies – generation	Scope 2	tCO ₂ e	307.09	530.07	528.18	42%	0%
Transport fuel	Electricity (EV)	Scope 2	tCO ₂ e	875.32	1,456.87	1,797.59	51%	19%
EV charging	Electricity (EV)	Scope 2	tCO ₂ e	–	-77.74	-92.93	–	16%
Carbon offsets						-4,500		
Gas	Mitie supplies – upstream	Scope 3	tCO ₂ e	48.74	51.90	6.01	-711%	-764%
Gas	Landlord supplies	Scope 3	tCO ₂ e	243.73	259.98	114.43	-113%	-127%
Electricity	Mitie supplies – T&D losses	Scope 3	tCO ₂ e	84.61	94.35	45.26	-87%	-108%
Electricity	Landlord supplies – all	Scope 3	tCO ₂ e	649.01	520.28	561.63	-16%	7%
Water	All	Scope 3	tCO ₂ e	0.65	2.44	4.94	87%	51%
Landfill waste	–	Scope 3	tCO ₂ e	8.82	1.03	–	0%	0%
EFW/recycled/AD waste	–	Scope 3	tCO ₂ e	7.44	5.41	7.35	-1%	26%
Transport fuel	Fleet –upstream	Scope 3	tCO ₂ e	4,871.63	4,751.92	6,466.14	25%	27%
Transport fuel	Electricity (EV) – upstream	Scope 3	tCO ₂ e	29.56	50.88	155.67	81%	67%
Business travel	Rail	Scope 3	tCO ₂ e	166.53	241.12	430.30	61%	44%
Business travel	Air	Scope 3	tCO ₂ e	279.69	885.87	3,895.88	93%	77%
Business travel	Hotel stay	Scope 3	tCO ₂ e	832.25	733.70	746.86	-11%	2%
Commuting	Commuting survey	Scope 3	tCO ₂ e	310.21	45,540.84	44,214.51	99%	-3%
Working from home	Working from home	Scope 3	tCO ₂ e	403.44	957.01	1,333.96	70%	28%
Supply chain	Purchased goods and services	Scope 3	tCO ₂ e	257,010.14	215,556.40	209,399.07	-23%	-3%
Supply chain total	Upstream transport and distribution	Scope 3	tCO ₂ e	9,060.36	30,461.30	5,954.06	-52%	-412%
Electricity total	All	All Scopes	tCO ₂ e	1,040.71	1,066.96	1,042.15	0%	-2%
Gas total	All	All Scopes	tCO ₂ e	335.42	359.49	156.39	-114%	-130%
Transport total	All	All Scopes	tCO ₂ e	25,594.01	27,868.79	31,847.59	20%	12%
Water total	All	Scope 3	tCO ₂ e	0.65	2.44	4.94	87%	51%
Waste total	All	Scope 3	tCO ₂ e	16.26	6.44	7.35	-121%	12%
Supply chain	All	Scope 3	tCO ₂ e	266,070.50	246,017.70	215,353.13	-24%	-12%
Total by Scope		Scope 1	tCO ₂ e	19,414.23	20,529.74	19,137.97	-1%	-7%
Total by Scope		Scope 2	tCO ₂ e	1,182.41	1,909.20	2,232.84	47%	14%
Total by Scope		Scope 3	tCO ₂ e	274,006.83	300,114.45	273,336.06	0%	-10%
Total		All Scopes	tCO ₂ e	294,603.47	322,553.39	294,706.87	0%	-9%
Total	incl. VER	All Scopes	tCO ₂ e	–	–	290,206.87	–	–
Total	3 excluding upstream	Scope 3	tCO ₂ e	259,911.92	264,704.09	260,708.93	0%	-2%
Total excluding upstream		All Scopes	tCO ₂ e	280,508.56	287,143.03	282,079.73	1%	-2%
Intensity	–	Scope 1&2	tCO ₂ e/employee	0.31	0.39	0.37	14%	-7%
Intensity	–	Scope 1&2	tCO ₂ e/£m	5.28	5.54	4.75	-11%	-17%
Intensity	Water	–	m ³ /employee	0.07	0.29	0.48	86%	40%
Intensity	Water	–	tCO ₂ e/employee	0.00	0.00	0.00	88%	49%
Intensity	Water	–	tCO ₂ e/£m	0.00	0.00	0.00	85%	45%
Intensity	Created waste	–	tCO ₂ e/employee	–	–	–	–	–