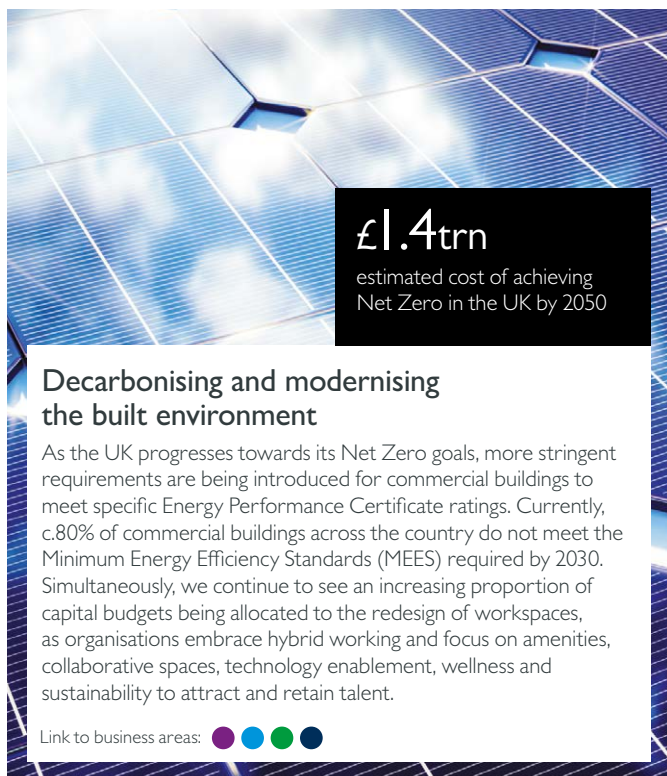


MACRO TRENDS

Underpinning our growth

Our service lines and sectors have attractive growth prospects that are underpinned by positive macro trends, ranging from decarbonisation and the modernisation of the built environment to changes in the regulatory landscape and public sector areas of investment.



£1.4trn
estimated cost of achieving
Net Zero in the UK by 2050

Decarbonising and modernising the built environment

As the UK progresses towards its Net Zero goals, more stringent requirements are being introduced for commercial buildings to meet specific Energy Performance Certificate ratings. Currently, c.80% of commercial buildings across the country do not meet the Minimum Energy Efficiency Standards (MEES) required by 2030. Simultaneously, we continue to see an increasing proportion of capital budgets being allocated to the redesign of workspaces, as organisations embrace hybrid working and focus on amenities, collaborative spaces, technology enablement, wellness and sustainability to attract and retain talent.

Link to business areas: [Engineering Maintenance](#) [Security](#) [Hygiene](#) [Projects](#) [Waste](#) [Care & Custody](#)

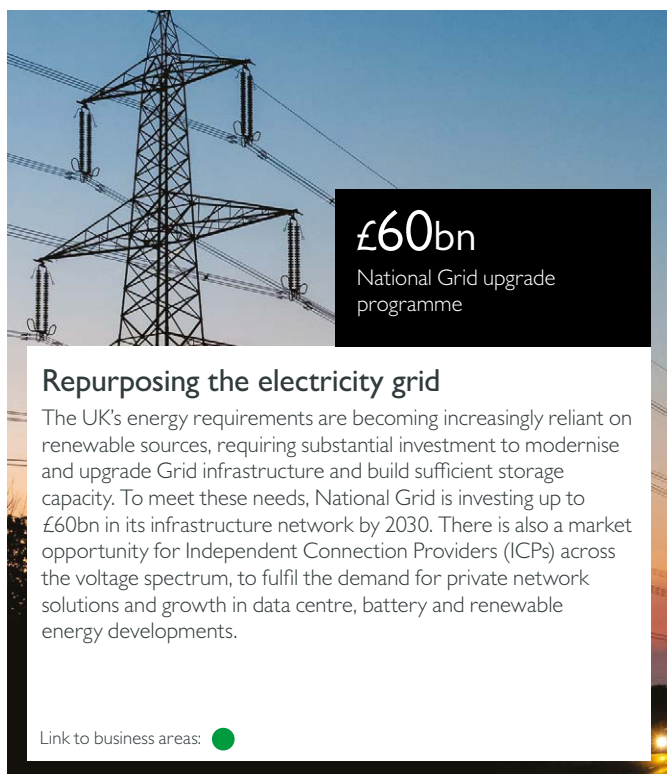


£8.6bn
UK security market

Private sector as first line of defence

The Terrorism (Protection of Premises) Act 2025, also known as Martyn's Law, received royal assent in April 2025 and will place the protection of public safety with those responsible for certain buildings and events. Mitie has played a meaningful role in shaping this legislation and is proactively engaging with customers to implement security best practice in response to what is perceived to be the most significant piece of legislation to impact the industry in decades. Simultaneously, the outsourcing of security services to the private sector by the UK Government is expected to continue, and contribute to 3.0% annual growth in the £8.6bn security market (Frost & Sullivan/independent research).

Link to business areas: [Security](#)



£60bn
National Grid upgrade
programme

Repurposing the electricity grid

The UK's energy requirements are becoming increasingly reliant on renewable sources, requiring substantial investment to modernise and upgrade Grid infrastructure and build sufficient storage capacity. To meet these needs, National Grid is investing up to £60bn in its infrastructure network by 2030. There is also a market opportunity for Independent Connection Providers (ICPs) across the voltage spectrum, to fulfil the demand for private network solutions and growth in data centre, battery and renewable energy developments.

Link to business areas: [Projects](#)



£12.7bn
UK data centre
investments

Accelerating data centre investment

Data centres are now classified as Critical National Infrastructure by the UK Government due to their crucial role in the digital economy and developments in Artificial Intelligence (AI). This step aims to promote the continued investment in UK data centre capacity by the major cloud service providers and is further supported by the UK Government's AI Opportunities Action Plan, launched in January 2025, to position the country as a global leader in this field. As such, investment in UK data centres is expected to increase from £8.5bn in 2024 to £12.7bn in 2032 (Expert Market Research).

Link to business areas: [Projects](#)

Business areas

[Engineering Maintenance](#) [Security](#) [Hygiene](#) [Projects](#) [Waste](#) [Care & Custody](#)



£60bn
estimated UK defence spend for 2025/26

Increasing Defence spending

In February 2025, the UK Government outlined plans to increase defence spending to 2.5% of GDP from April 2027, with an ambition to reach 3% in the next parliament, and has widened the definition to recognise the work of security and intelligence agencies. This increase is aimed at building a modern and resilient UK Armed Forces and accelerating the adoption of cutting-edge capabilities in response to the rapidly evolving threat landscape. The Ministry of Defence has c.130,000 built assets in the UK and overseas, of which around a third of the estate requires modernisation, while the wider estate must adapt to meet the sector's decarbonisation agenda.

Link to business areas: [●](#) [●](#)



35,000
small boat arrivals in 2024 (+25% yoy)

Evolving response to immigration

According to the Home Office, approximately 108,000 people applied for asylum in 2024 and approximately 35,000 arrived in the UK by crossing the English Channel in small boats (+25% yoy). With the continued high numbers of people arriving in the UK, immigration will remain a political priority requiring significant investment and support from the private sector. In March 2025, the UK Government announced £30m of funding directed to high-impact operations from the Border Security Command to tackle supply chains in small boats, illicit finances and anti-trafficking.

Link to business areas: [●](#)



£10bn
government investment to increase prison capacity

Prison capacity shortage

At the end of 2024, c.85,000 individuals were held in the UK's adult prison estate, significantly exceeding the capacity the system is designed to accommodate. The Ministry of Justice's 10-year Prison Capacity Strategy outlines plans to build an additional 14,000 prison places by 2031, and it expects to invest c.£10bn to meet this target, through a combination of new prisons, new houseblocks, rapid deployment cells and the refurbishment of existing facilities.

Link to business areas: [●](#) [●](#)



£4.2bn
annual cost of retail crime

Rising business crime

Rates of theft, fraud and cybercrime continue to accelerate as a result of high living costs, among other factors. The retail sector has been particularly affected by this, alongside acts of violence and abuse towards shop floor colleagues, with the number of theft incidents rising by 25% to 20m in 2024, according to the British Retail Consortium. In response, retailers spent £1.8bn on crime prevention measures (+50% yoy) and the total cost of retail crime rose to £4.2bn, of which £2.2bn was a direct result of theft. Mitie has led the way in creating Pegasus, part of a new specialist police unit funded by retailers, to provide a national response to organised crime.

Link to business areas: [●](#)