

GHG reporting methodology statement for FY25 continued

Resource	Details	Scope	Units	FY22 New Baseline Year	FY23 Annual Total	FY24 Annual Total	FY25 Annual Total	% Change vs. Baseline	% Change vs. Previous Year
Gas	MITIE Supplies	Scope 1	tCO ₂ e	42.95	47.61	35.95	326.33	660	808
Transport Fuel	Fleet (Liquid Fuel)	Scope 1	tCO ₂ e	19,371.28	20,482.13	19,102.02	16,515.13	(15)	(14)
Electricity	MITIE Supplies – Generation	Scope 2	tCO ₂ e	307.09	530.07	528.18	918.88	199	74
Transport Fuel	Electricity (EV)	Scope 2	tCO ₂ e	875.32	1,456.87	1,797.59	1,969.37	125	10
Transport Fuel	Electricity (EV) Vans	Scope 2	tCO ₂ e	–	–	–	495.72	n/a	n/a
EV Charging	Electricity (EV)	Scope 2	tCO ₂ e	–	(77.74)	(92.93)	(95.99)	n/a	3
Carbon Offsets				–	–	(4,500)	(4,066)	n/a	(10)
Gas	MITIE Supplies – Upstream	Scope 3	tCO ₂ e	48.74	51.90	6.01	53.94	11	798
Gas	Landlord Supplies	Scope 3	tCO ₂ e	243.73	259.98	114.43	125.65	(48)	10
Electricity	MITIE Supplies – T&D Losses	Scope 3	tCO ₂ e	84.61	94.35	45.26	81.06	(4)	79
Electricity	Landlord Supplies – All	Scope 3	tCO ₂ e	649.01	520.28	561.63	410.76	(37)	(27)
Water	All	Scope 3	tCO ₂ e	0.65	2.44	4.94	4.92	657	0
Landfill Waste	–	Scope 3	tCO ₂ e	8.82	1.03	–	–	(100)	0
EFW/Recycled/AD Waste	–	Scope 3	tCO ₂ e	7.44	5.41	7.35	2.20	(70)	(70)
Transport Fuel	Fleet – Upstream	Scope 3	tCO ₂ e	4,871.63	4,751.92	6,466.14	3,442.45	(29)	(47)
Transport Fuel	Electricity (EV) – Upstream	Scope 3	tCO ₂ e	29.56	50.88	155.67	473.49	1502	204
Business Travel	Rail	Scope 3	tCO ₂ e	166.53	241.12	430.30	324.43	95	(25)
Business Travel	Air	Scope 3	tCO ₂ e	279.69	885.87	3,895.88	1,753.39	527	(55)
Business Travel	Hotel Stay	Scope 3	tCO ₂ e	832.25	733.70	746.86	925.97	11	24
Commuting	Commuting Survey	Scope 3	tCO ₂ e	310.21	45,540.84	44,214.51	44,221.91	14155	0
Working From Home	Working From Home	Scope 3	tCO ₂ e	403.44	957.01	1,333.96	1,048.92	160	(21)
Supply Chain	Purchased Goods & Services	Scope 3	tCO ₂ e	257,010.14	215,556.40	209,399.07	195,470.93	(24)	(7)
Supply Chain	Upstream Transport & Distribution	Scope 3	tCO ₂ e	9,060.36	30,461.30	5,954.06	6,015.33	(34)	1
Electricity Total	All	All Scopes	tCO ₂ e	1,040.71	1,066.96	1,042.14	1,314.71	26	26
Gas Total	All	All Scopes	tCO ₂ e	335.42	359.49	156.39	505.92	5	224
Water Total	All	Scope 3	tCO ₂ e	0.65	2.44	4.94	4.92	657	0
Transport Total	All	All Scopes	tCO ₂ e	25,594.01	27,868.79	31,847.59	24,973.98	(2)	(22)
Waste Total	All	Scope 3	tCO ₂ e	16.26	6.44	7.35	2.20	(86)	(70)
Supply Chain	All	Scope 3	tCO ₂ e	266,070.50	246,017.70	215,353.13	201,486.26	(24)	(6)
Total by Scope		Scope 1	tCO ₂ e	19,414.23	20,529.74	19,137.97	16,841.46	(13)	(12)
Total by Scope		Scope 2	tCO ₂ e	1,182.41	1,909.20	2,232.84	3,287.98	178	47
Total by Scope		Scope 3	tCO ₂ e	274,006.83	300,114.45	273,336.06	254,355.35	(7)	(7)
Total		All Scopes	tCO ₂ e	294,603.47	322,553.39	294,706.87	274,484.79	(7)	(7)
Total	Inc. VER	All Scopes	tCO ₂ e	294,603.47	322,553.39	290,206.87	270,418.79	(8)	(7)
Total	Excluding Upstream	Scope 3	tCO ₂ e	259,911.92	264,704.09	260,708.93	244,289.08	(6)	(6)
Total Excluding Upstream		All Scopes	tCO ₂ e	280,508.56	287,143.03	282,079.73	264,418.52	(6)	(6)
Intensity	–	Scope 1&2	tCO ₂ e/employee	0.31	0.39	0.37	0.28	(12)	(23)
Intensity	–	Scope 1&2	tCO ₂ e/£m	5.28	5.54	4.75	3.96	(25)	(17)
Intensity	Water	–	m ³ /employee	0.07	0.29	0.48	0.42	(500)	(13)
Intensity	Water	–	tCO ₂ e/employee	0.00	0.00	0.00	0.00	549	(23)
Intensity	Water	–	tCO ₂ e/£m	0.00	0.00	0.00	0.00	475	(12)
Intensity	Created Waste	–	tCO ₂ e/employee	–	–	–	–	–	–