

21 January 2026

Mitie Group plc
2025 AGM voting outcome update statement

Mitie Group plc (the Company) today provides an update in respect of the results of its Annual General Meeting (AGM) held on 22 July 2025. At the Company's AGM all resolutions were duly passed by poll with the requisite majority.

The Board notes that the resolution in respect of the re-election of Roger Yates received a vote against of 20.44% (as a percentage of the total number of votes cast). Votes cast in favour of the resolution were 79.56%.

The majority of the votes received against the re-election of Roger Yates were attributable to one of the Company's major shareholders whose policy is not to support Non-Executive Directors who they consider are over-committed to other activities.

As announced on 19 November 2025, in line with Mitie's succession plans, Roger Yates retired from the Board with effect from 31 December 2025, following eight years of service.

The Board, through the Nomination Committee, regularly reviews and considers the time commitments for each director to ensure there are no concerns regarding over commitment. The Board remains confident that all directors have sufficient time to dedicate to their duties.