



Mitie Group plc
35 Duchess Road
Rutherglen, Glasgow, G73 1AU

21 July 2026

Dear Sir / Madam,

Recommended cash acquisition of Mitie Group plc ("Mitie") by OCS Group International Limited ("OCS") (an indirect wholly-owned subsidiary of OCS Group Topco Limited ("OCS Topco")) to be effected by means of a Scheme of Arrangement under Part 26 of the Companies Act 2006 (the "Acquisition")

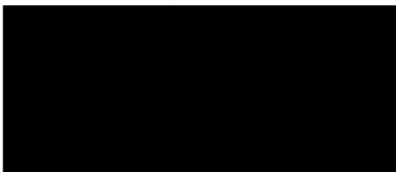
We refer to the announcement to be issued under Rule 2.7 of the City Code on Takeovers and Mergers (the "**Code**") on or around 21 July 2026, in connection with the Acquisition, a copy of which is attached hereto (the "**Announcement**").

The Announcement includes certain references to Ardea Partners International LLP (which conducts its UK investment banking business as Ardea Partners) ("**Ardea Partners**").

Ardea Partners hereby gives its consent to the publication of the Announcement with the inclusion therein of references to its name in the form and context in which they appear.

We hereby also consent to this letter being made available for inspection solely for the purpose of ensuring compliance with Rule 26 of the Code. This letter is for your information only and should not be relied upon by any other person.

Yours faithfully,



For and on behalf of Ardea Partners International LLP

Ardea Partners International LLP is authorised and regulated by the
Financial Conduct Authority, FRN: 765691

Registered in England & Wales, Company No.: OC413815

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