



Mitie Group plc
35 Duchess Road
Rutherglen, Glasgow, G73 1AU

11 August 2026

Dear Ladies and Gentlemen,

Recommended Cash Acquisition of Mitie Group plc by OCS Group International Limited (*a wholly-owned indirect subsidiary of OCS Group Topco Limited*) to be effected by means of a Scheme of Arrangement under Part 26 of the Companies Act 2006 (the "Acquisition")

We refer to the scheme document that is expected to be sent to shareholders of Mitie Group plc (the "**Company**"), and the share plan letters that are expected to be sent to holders of share plan awards under the Company's share plans, in each case on or around the date hereof in connection with the Acquisition (the "**Scheme Document**" and the "**Share Plan Letters**", respectively), together with the accompanying publication announcement.

We hereby confirm that we have given and have not withdrawn our consent to the publication of each of the Scheme Document, the Share Plan Letters and the accompanying publication announcement with the inclusion therein of the references to our name, in each case in the form and context in which they appear.

We hereby also consent to this letter being made available for inspection.

Yours faithfully,

For and on behalf of Ardea Partners International LLP

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