

Public Country by Country Report (on income tax information)

Section I. General information

Name of ultimate parent of group / of standalone company	Mitie Group plc
Country of registered office of ultimate parent undertaking	The United Kingdom of Great Britain and Northern Ireland
Date of start of financial year	2025-04-01
Date of end of financial year	2026-03-31
Reporting currency	GBP
Application of option to report in accordance with taxation reporting instructions	Yes
Single subsidiary publishing report	Mitie Facilities Management Limited, 145 Lakeview Drive, Airside Business Park, Swords, Dublin, Republic of Ireland
Language of report	English – en

Section 2. Overview of information on a country-by-country basis

Tax Jurisdiction	Country Code	Revenues			Profit (Loss) before Income Tax	Income Tax Paid (Cash Basis)	Income Tax Accrued — Current Year	Accumulated Earnings	Number of Employees
		Unrelated Party	Related Party	Total					
Austria	AT	2,123,591	-	2,123,591	460,009	20,348	105,802	9,202,434	-
Belgium	BE	59,026	-	59,026	6,588	-	-	139,930,152	-
Cyprus	CY	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1
Denmark	DK	2,408,581	-	2,408,581	189,698	-	41,734	9,202,434	5
Finland	FI	-	-	-	(6,987)	-	(1,397)	9,202,434	-
France	FR	4,540,487	-	4,540,487	658,731	-	158	139,670,242	1
Germany	DE	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1
Hungary	HU	-	-	-	8,696	248	-	130,727,718	-
Republic of Ireland	IE	62,784,314	1,365,705	64,150,019	3,194,885	460,838	398,016	48,738,259	1,366
Italy	IT	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1
Netherlands	NL	17,394,184	479,094	17,873,277	1,696,876	158,513	415,732	140,414,388	17
Norway	NO	28,752,560	-	28,752,560	4,771,143	-	1,049,651	9,202,434	1
Poland	PL	-	-	-	7,143	48,839	-	130,727,718	-
Spain	ES	226,657,232	-	226,657,232	12,801,843	2,543,755	2,911,593	20,124,154	11,922
Switzerland	CH	-	-	-	20,729	-	104	(72,082)	-
All other jurisdictions (aggregated basis)		5,171,956,303	1,261,513,242	6,433,469,545	88,241,508	13,845,643	29,480,098	684,531,435	67,645

Note 1 – Mitie has opted to use the Safeguard Exemption for the information relating to these countries as it is commercially sensitive.

Section 3. List of subsidiaries/branches and activities

Tax Jurisdiction	Country Code	Subsidiaries/Branches	Activities
Austria	AT	GB Electronics Limited - Austrian Branch	Provision of Services to Unrelated Parties
Belgium	BE	Mitie FM Limited - Belgian Branch GB Electronics Limited - Belgian Branch	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
Cyprus	CY	Mitie (Defence) Limited - Cypriot Branch Mitiefm Services Limited - Cypriot Branch	Provision of Services to Unrelated Parties Management or Support Services
Denmark	DK	GB Electronics Limited - Danish Branch El-Team Vest A/S	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
Finland	FI	GB Electronics Limited – Finnish Branch	Provision of Services to Unrelated Parties
France	FR	Mitie France SAS Mitie FM Limited - French Branch GB Electronics Limited - French Branch	Other Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
Germany	DE	Mitie Deutschland GmbH Mitie FM Limited - German Branch GB Electronics Limited - German Branch Mitie (Defence) Limited - German Branch	Other Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
Hungary	HU	Mitie FM Limited - Hungarian Branch	Provision of Services to Unrelated Parties
Republic of Ireland	IE	Mitie Facilities Management Limited Mitie Security Limited - Irish Branch GB Electronics Limited - Irish Branch Clearwater Compliance Limited	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
Italy	IT	Mitie (Defence) Limited - Italian Branch	Provision of Services to Unrelated Parties

Netherlands	NL	Mitie Nederland BV GBE Converge BV GB Electronics Limited - Dutch Branch Mitie FM Limited - Dutch Branch	Other Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
Norway	NO	ABC Elektro AS GB Electronics Limited - Norwegian branch	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
Poland	PL	Mitie FM Limited - Polish Branch	Provision of Services to Unrelated Parties
Spain	ES	Mitie Integra Baleares S.L. Mitie Facilities Services S.A. Translimp Contract Services S.A. Mitie Centro Especial de Empleo S.L. Mitie Integra S.L. Mitie Integra Canarias S.L. Mitie Integra Levante S.L. Biservicus Sistemas de Seguridad S.A. Bisermex Control S.L. Visegurity Express S.L. JP Silcom Servicios S.L. Silcom Auxiliares S.L. Mitie FM Limited - Spanish Branch Mitie (Defence) Limited - Spanish Branch	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Dormant Dormant
Switzerland	CH	Mitie Schweiz GmbH Mitie FM Limited - Swiss Branch	Other Dormant

Section 4. Omitted information

Information omitted for this financial year: Information has been omitted for Cyprus, Germany and Italy due to its commercial sensitivity

Disclosure of information omitted for previous financial years: N/A

Section 5. Explanations for material discrepancies between income tax paid and accrued

The income tax accrued and paid figures differ due to items included in the accounts where tax deductions for items such as share based payments, depreciation and provisions are obtained in a different period.