

31 January 2019

Mitie Group plc (the “Company”) - 2018 AGM voting outcome update statement

In its 2018 AGM results announcement, the Company noted that all resolutions were passed, although there was a significant minority vote against one resolution which related to the re-election of Mary Reilly as a non-executive director. Total votes received in favour of this resolution were 76.26%.

The majority of the votes received against this resolution were attributable to one of the Company’s major shareholders whose policy is not to support non-executives with more than two other equivalent positions with other companies or organisations. Non-executive directors holding a position of chair of an audit committee are also not expected to hold more than one other position.

Mary Reilly is currently non-executive director and chair of the audit committee of the Company, Essentra plc, Ferrexpo plc and Travelzoo.

The Company has met with the major shareholder and has sought to provide re-assurance that Mary has sufficient time to dedicate to her duties. Notwithstanding such re-assurance, the major shareholder has indicated that they will continue to vote in accordance with their policy.

The Board, through the Nomination Committee, regularly reviews and considers the time commitments for each director to ensure there are no concerns regarding over commitment. The Board remains confident that Mary has sufficient time to dedicate to her duties. A further update on communication with shareholders on this matter, and relevant justification for the re-election of all directors of the Company, will be provided in the 2019 Annual Report and Accounts and associated documentation.

- Ends -

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About Mitie Group

Founded in 1987, Mitie is the UK's leading facilities management and professional services company. It offers a range of specialist services, including Engineering Services, Security, Professional Services, Cleaning and Environmental Services, Care and Custody, and Catering.

Mitie employs 54,000 people across the country, looking after a large, diverse, blue-chip customer base, from banks and retailers, to hospitals, schools and government offices. It takes care of its customers' people and buildings, by delivering the basics brilliantly and by deploying advanced technology. It is pioneering the Connected Workspace, using smart analytics to provide valuable insight and deliver efficiencies to create outstanding work environments for customers.

Find out more at www.mitie.com.